

# AGILESHIFT™

## Overview

AgileSHIFT training and certification will help to enable transformational change in the organization.

AgileSHIFT has been designed to be used by the entire organization, regardless of role, function or seniority. Through enabling the whole organization to learn and understand the value and benefits of agility and where and how it should be adopted, the organization can begin to transform.

## Who Should Attend?

- Finance, HR, Operations, Sales & Marketing and Legal
- General public and those who are interested

## Course Outcome

Upon successful completion of this course, participants should be able to:

- Recognize and understand why transformation in the organization is necessary
- Utilize agile and lean ways of working to be able to work in more agile ways immediately
- Be part of a culture of organizational-wide agility
- Use the tailorable framework to champion change within your organization.

## Duration

2 days

## Certificate

AgileSHIFT™

## Certification Body

PeopleCert

## Course Outline

The content of this course is designed to support the course objectives.

- Creating a culture of enterprise agility
  - A 'VUCA' world and tech shift
  - AgileSHIFT key concepts
- Enterprise agility
  - Definitions
  - Benefits and barriers to enterprise agility
- Purpose of AgileSHIFT
  - The complexity of organizational relationships

- The co-creation of value
  - The value path
- The AgileSHIFT framework
  - Organizational strategic alignment
  - The key role of middle managers
- AgileSHIFT Principles
  - Change will happen, so embrace it
  - Focus on co-creation of customer value early and often
  - Develop an environment where everybody adds value
  - Challenge the status quo
  - Tailor your approach
- AgileSHIFT Practices
  - Engage stakeholders
  - Build collaborative teams
  - Plan to be flexible and adaptable
  - Deliver iteratively and incrementally
  - Measure value
- AgileSHIFT Delivery Approach
  - AgileSHIFT Roles
    - The AgileSHIFT team
    - The AgileSHIFT coach
    - The AgileSHIFT sponsor